

Minutes for Church Council Meeting
November 8, 2021
Grace Evangelical Lutheran Church
Columbia City, Indiana 46725

Attending: Pastor Matthew Convers, Larry Weiss, Tom Straub, Mark Krider, Mariah Myers, Bill Owen, Mike Driver, Dave Hockerman and Deena Hart

President Larry Weiss called meeting to order at 6:31pm

Pastor Matt conducted reading and Q & A from Daniel chapter 12.

The minutes from October 2021 council meeting were reviewed and approved with no changes.

Deena Hart reviewed the October Treasurer report which was accepted subject to audit.

Mark Krider reviewed the property team report highlighting the quotes that are being obtained for complete re-roofing the facility. Mark also spoke to the need to have a person or people lined up to cut the grass in 2022.

The Staff Support Team submitted a motion to create a new church staff position of Pre-School Assistant. The team's report included a position overview and accountabilities as well as expected hours worked per week and hourly rate of pay. Dave submitted a motion to create Pre-School assistant position as described by the Staff Support team. The Council voted unanimously to approve the position.

The Staff Support Team submitted a recommendation and motion to require all Grace employees to be full vaccinated against Covid-19 by January 31, 2022. Council voted 7 in favor of motion with 1 abstention.

Dave made a motion to approve tuning and needed minor repairs to the church organ costing up to maximum of \$1500. He explained that no tuning or maintenance has been done to the organ for over 3 years. Mark seconded the motion, and the motion was approved by council with 7 in favor and 1 abstention.

Larry Weiss adjourned the meeting at 8:31 and pastor Matt lead the council in the Lord's prayer.

Submitted,
Dave Hockerman