

Grace Evangelical Lutheran Church
Council Meeting
Agenda
March 14, 2022
6:30 pm

- I. Call to Order – Larry Weiss
- II. Devotional Reading & Discussion;
- III. Review of Minutes from Prior meeting(s)- February 14, 2022
- IV. Pastor's Report – Pastor Matt
- V. Treasurer's Report
- VI. Team Reports

- a. Property – Mark, Tom, Bill, Joe
- b. Fellowship – Mike
- c. Worship & Music - Paul
- d. Finance – Deena, Paul
- e. Permanent Endowment – Sarah
- f. Altar Guild – Tom
- g. Staff Support Team - Sarah
- h. Pre-School Team – Kirsten, Director
- i. Food Pantry - Joe
- j. Culture of Stewardship - Paul

- VII. Old Business
- VIII. New Business

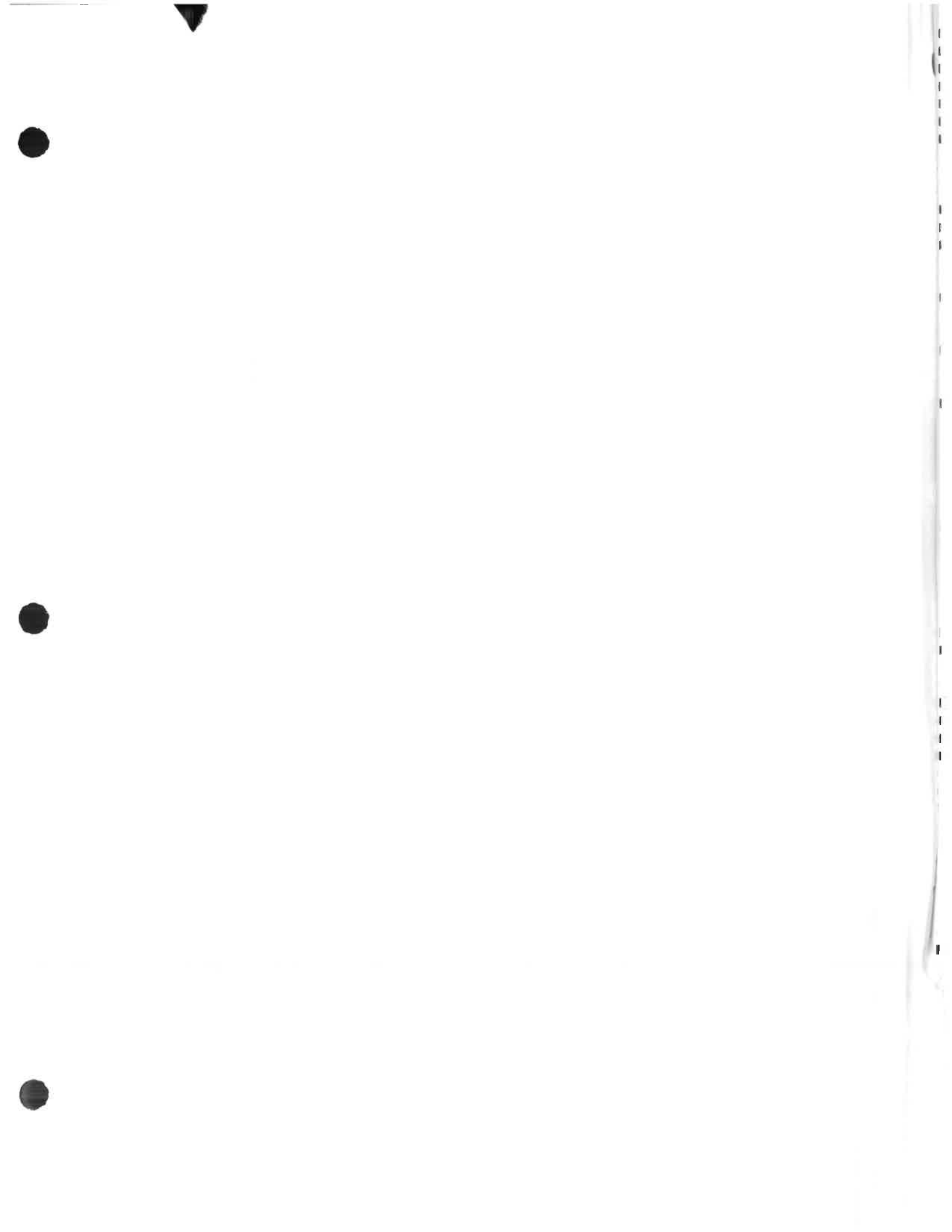
- a. Linda Grawcock & Maelynn Fries
- b. Kathleen Lutz 2022 donation
- c.
- IX. Adjournment

Council minutes & any writeups for April due by March 25 ?
April Council Meeting: Monday April 11, 2022

Council members: President, Larry Weiss; Vice President, open Secretary, open
Tom Straub, Bill Owen, Mark Krider, Joe Freibergger Jr, Deena Hart, Paul Marken, Sarah Pearl, Mike Driver

Guiding Principles:

Always growing Relationships with God, one another, and the world
God is at work in the world and we get to participate
Trusting that God equips us, we understand and serve the needs of our community and world
Each one has something to contribute
All are on a journey, still traveling and searching
We can walk arm in arm without seeing eye to eye



Pastor's Report March 2022

Activities Report for February

8 Worship Services
0 Funerals
0 Weddings
2 Council Meetings
0 Community Meeting
6 Office meetings
1 Visits

Personal Time:

Vacation Time: 35 Days including 5 Sundays (2022)
Used: 6 days which included 1 Sunday
Balance: 29 Days including 4 Sundays

Taken:

March 7 – March 13 (Richard) 6 days

Planned:

October 24 – November 7 (Richard 10/30 & 11/6) 12 days

Continuing Ed Time: 14 days including 2 Sundays

Used: 4 days

Balance: 10 days

Completed: Feb 21 - Feb 24

Pastor and Leaders Conference at AMBS, Elkhart

Sick Time:

Report Items (See Below):

1. 4/14 Maundy Thurs (@Grace), 4/15 Good Friday (@Hope) Services all at 7 pm
2. 4/17 Easter, Easter Breakfast?
3. Mid-Week Lenten services (online)
4. Lucas Krider and Mariah Myers have volunteered to be voting members at Synod assembly

Action Items:

55 All of you who are thirsty, come to the water!
Whoever has no money, come, buy food and eat!
Without money, at no cost, buy wine and milk!
2 Why spend money for what isn't food,
and your earnings for what doesn't satisfy?
Listen carefully to me and eat what is good;
enjoy the richest of feasts.

3 Listen and come to me;

listen, and you will live.

I will make an everlasting covenant with you,

my faithful loyalty to David.

4 Look, I made him a witness to the peoples,

reserved.

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a prince and commander of peoples.
5 Look, you will call a nation you don't know,
a nation you don't know will run to you
because of the Lord your God,
the holy one of Israel, who has glorified you.
6 Seek the Lord when he can still be found;
call him while he is yet near.
7 Let the wicked abandon their ways
and the sinful their schemes.
Let them return to the Lord so that he may have mercy on them,
to our God, because he is generous with forgiveness.
8 My plans aren't your plans,
nor are your ways my ways, says the Lord.
9 Just as the heavens are higher than the earth,
so are my ways higher than your ways,
and my plans than your plans.

Let us pray

Almighty God, grant to your church your Holy Spirit and the wisdom which comes down from heaven, that your word may not be bound but have free course and be preached to the joy and edifying of Christ's holy people, that in steadfast faith we may serve you and in the confession of your name abide to the end; through Jesus Christ, our Savior and Lord.

Amen.

-or-

O God, you made us in your own image and redeemed us through Jesus your Son. Look with compassion on the whole human family; take away the arrogance and hatred that infect our hearts; break down the walls that separate us; unite us in bonds of love; and, through our struggle and confusion, work to accomplish your purposes on earth; so that, in your good time, every people and nation may serve you in harmony around your heavenly throne; through Jesus Christ, our Savior and Lord.

Amen.

February Meeting Minutes

Larry called meeting to order at 6:34pm.

Present at the Meeting: Larry Weiss, Joe Freiburger, Mike Driver, Deena Hart, Pastor Matt, Sarah Pearl, Tom Straub, Bill Owen, Paul Marken and Mark Krider.

Pastor read a 1 Corinthians 15:12-20. There was some discussion about what was going on around during the background of this time. Then Pastor Matt gave a prayer.

It was discussed Ash Wednesday at Hope, Maundy Thursday at Grace and Good Friday will be at Hope. Mid-Week Lenten services could be online, but Pastor Matt is going to discuss about doing Facebook live for the Lenten services. There were also dates of when pastor matt is on vacation and at a conference and that Richard Nelson will be filling in for him on the Sundays that he is gone.

Pastor let us know that the check from the donor for the roof and preschool has been received and deposited. There was discussion about where to hold the funds until used.

The previous meeting minutes and congregational meeting minutes were read and reviewed by all.

Pastor's Report: previously given above.

Treasurer's Report: Deena went over January's information for all. Report approved subject to audit.

Property Report: Mark presented that the property team would like to get a decent floor scrubber. They had people come and show things available. Keith Darstein made the motion to buy the more expensive scrubber at \$5164. Bill Owen seconded the motion at property team meeting. The batteries to replace is \$800 for 2 batteries as it takes 2 batteries. There were questions about how to charge it and where. It has a docking station to charge. Paul Marken motioned that we accept the motion from Property Team to purchase the scrubber. Everyone voted. Motion carried. Pastor is going to order it for us.

Fellowship: Tenderloin Fry on Tuesday, March 1, 2022 from 4-7pm. Complete Meal: Applesauce, potato salad and 2 tenderloin. ONLY Tenderloin is 4 tenderloins. \$12.00 for either.

Worship and Music: no report

Finance: no report

Permanent Endowment: no report

Altar Guild: no report

Staff Support Team: Lucas did sign the contract for cleaning.

Pre-school Team: written report given by Kirsten.

Culture of Stewardship: no report

No Old Business to report

New Business

Election of officers...Larry made the motion to keep all officers in place for 2022. Deena seconded the motion. All voted. Motion carried.

Next Meeting is March 14, 2022.

Emails and phone numbers verified by all for council members.

Meeting adjourned at 7:28pm.

Worship and Music Team Meeting

Date 02/22/2022

Attendees:

Paul Marken, Joyce Dubach, Sandy Whitteather, Kim Converse, Holly Restemayer, David Lockerman

Minutes

1. Joyce mentioned the need to have the bulletin completed before Saturday. It has happened recently that she came in on a Saturday to practice and she did not know what to practice as the bulletin was not completed. Kim reported that this should not happen again.
2. Joyce also mentioned that she needs to know ahead of time when the setting will change. She needs extra time to familiarize herself with the new setting.
3. Joyce has requested the last Sunday in March off. Dave is available to fill in.
4. Discussion was held on choir, rejoice choir, and bell choir. While there is interest in seeing the return of choirs, there seemed to be general uneasiness on how this can be done safely. There is some thought that bell choir might be the safest choir that might be able to start soonest.
5. Some people who are interested in bell choir are no longer able to climb stairs. Discussion took place on if the bell choir could play from downstairs. There would be enough room for the bell choir (and rejoice choir) if a couple pews were removed. As attendance numbers have continued to drop, the worship and music team would like the council to again consider if this might be a possibility.
6. The possibility of having some special music for Easter was discussed. A duet or quartet might be possible and is under consideration.

Other Information

Organ Tuning: The organ tuning has been completed and the sound improvement was noticeable. It had been 5 years since the organ was tuned!

2022 Church Council & Leadership - (updated: 02/14/22)

NAME	PHONE	EMAIL	Teams	ELECTED
Mike Driver	(260) 450-0738	mddriver@gmail.com	Fellowship	Dec-19 1st term
Joe Freiberger, Jr	(260) 248-7011	smalleylake@gmail.com	Property, Food Pantry	Jan-22 1st term
Mark Krider	(260) 248-1031	mkkrider@hotmail.com	Property	Jan-21 1st term
Paul Marken	(260) 213-6196	pemarken13@gmail.com	Culture of stewardship, worship and music	Jan-22 1st term
Bill Owen	(260) 636-2073	bkowen60@gmail.com	Property	Dec-19 2nd term
Sarah Pearl	(260) 402-6075	bsmmpearl@yahoo.com	Staffe support Team, Permanent Endowment	Jan-21 1st term
Tom Straub	(260) 229-1119	tom.straub@hotmail.com	Property, Altar guild	Dec-19 2nd term
Deena Hart	(260) 414-4339	tresurer@gracecolumbiacity.org		Jan-22 1st term
Larry Weiss	(260) 609-1308	larryfweiss@yahoo.com		Jan-21 1st term
NAME	POSITION	PHONE	EMAIL	
Rev Matt Converse	Pastor	(260) 503-9990	mkconverse92@gmail.com	
Joyce Dubach	Organist	(260) 244-3236		
Church Office		(260) 244-7118	office.gracelutheran@gmail.com	
Monthly Newsletter	Submission due 16st of month	(260) 244-7118	newsletter.gracelutheran@gmail.com	
Deena Hart	Treasurer	(260) 414-4339	Treasurer@gracecolumbiacity.org	
Paul Marken	Dir. Bell Choir	(260) 213-6196	pemarken13@gmail.com	
Kim Converse	Dir. Choir	(260) 503-9987	mkconverse@yahoo.com	
Lori Heuer	Wedding Coordinator	(260) 609-8337	heuer4@centurylink.net	
Kirsten Jines	Dir. Preschool	(260) 450-7540	kmjines@gmail.com	
Mariah Myers	Preschool Assistant	(260) 503-4831	mariahmyers11@gmail.com	
ELCA Congregation Designation: Grace #2245, Hope #2244				

Both client Food Pantry visits and Voucher distributions for 2022 year to date are tracking at about 2021 averages, which is about 80 households (215 household members) per month for our food distribution, and about 78 households (270 household members) per month for our voucher distribution.

Through the end of 2021, we had been receiving 1 pre-loaded pallet load of food per month from the Millford Food Bank. Janice and Mark Daniels had been transporting this for us. However, starting in 2022, that Food Bank has instituted a different distribution procedure, allowing food pantry representatives to "tour" their facility multiple times per month, and pick their own food items. Tom

Straub and Ruth and Phillip Rivard have both made the trip to Millford with me, and we've packed our respective SUVs full of items to be distributed here at Grace. Although this process does take some additional time and driving, the advantage is that we get to pick larger quantities and choose what we know is most needed and of most benefit to our clients.

Dave Hockerman
Food Pantry Coordinator
03/14/22



Property Team Meeting

3/07/2022

* Action to be approved by council.

Present: Mark Krider, Keith Darstein, Tom Straub, Bill Owen, Don Ruesch, Joe
Freiburger

Absent: Vic Trowbridge

1. Smith Roofing was contacted to perform the replacement of the roof for \$86,688.36 The work done in March or April of 2022.

2. The smoke detectors have repaired and updated. All is running well.

3. We have received the Tennant 1 Mop Floor Scrubber and according to Lucas Krider it is very easy to use, and the floors look so much better.

4. Our preschool is working to become a Registered Lutheran Preschool Ministry. There is one requirement that we are required to do is install anti scald devices on the sinks in the restrooms across from the church offices. Being proactive we are also going to install this for the kitchen as well. We are waiting for Wheelers to get the parts and install them.

5. We have ordered from Indiana Sign Works a name plate to be added to the Bronze Major donor plaque for \$241.10, the name to be added is Rebecca Kneller. Just a reminder her sons donated the total roof cost with the leftover money to be donated to the preschool.

6. Lighting in the Sanctuary – We are starting to revisit updating the lighting. We are first going to try some different types of light bulbs in the fixtures to see if we can improve our lighting quality. Then we will invite people to submit bids for updating our outdated lighting.
7. We are looking into updating our church signs. They need updating.

8. * Per the request of the council president it was asked to get pricing to replace the remaining 3 AC units that are 25+ years old. We have had to repair these units in the past several years. It would be for 2 units in the educational building and 1 for the Narthex/Lounge area. The quote for all the work to be done is \$23,487.00 (see the attached quote)

- Keith Darstein made the motion in being proactive to replace the 25+ year old units before it becomes a problem later. Tom Straub second the motion. By a unanimous approval from the property team and forward to the council for approval.

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- Tom asked where the money would come from? Do we still have enough in savings or would we be getting it from the Legacy Fund?

9. In the Basement – Need to install new light strips. Postponed until April 2022.

10. We are going to get 2 new LED light fixtures in the freezer room. Change out the fluorescent light bulbs with LED light tube in the office work room (2 fixtures) and the 2 fixtures in the hallway leading to the basement. We will leave the 2 in the sacristy alone for now. Postponed until April 2022.

Next Meeting: 4/4/2022



Proposal

309 Diamond Ave
Columbia City IN 46725
www.wheelermechanical.com

Grace Lutheran Church (Mark)

Attn: mkkridger@hotmail.com

Re: A/C Replacement

WMS proposes to furnish and install the following:

1. Disconnect, remove and dispose of the existing (3) a/c units. Two on the south end and one on the north end.

2. Disconnect, remove and dispose of existing (2) air handlers in the attic and (2) evaporator coils in the basement. Reuse all of the existing insulated copper refrigerant lines and flush with RX11

3. Install (1) American Standard 4A7A3030 low ambient, 3 phase, 6 ton, 13 seer condenser with (2) American Standard 4TXCB005 3 ton cased coils. The condenser is located on the northeast side of the building, cased coils are located in the basement on top of the furnaces. Individual bid amount= \$7,987.00

4. Install (2) American Standard 4A7A3030 low ambient, 3 phase, 5 ton, 13 seer condenser with (2) Spacepak 5 ton air handlers located in the attic above classrooms. Individual bid amount= \$16,573.00

5. Reattach all duct work that needs disconnected to install the (2) cased coils in the basement and the two air handlers in the attic

6. Reconnect all high and low voltage wiring and condensate drain piping for the new a/c equipment

7. Pressure test, vacuum, and charge refrigerant system. Start up equipment and test for operations

**This price includes:

All materials, labor and applicable sales tax to complete the job.

Bid Amount:	\$23,487.00
Not To Exceed Amount:	
Estimate Only:	

Acceptance of Proposal requires half of bid amount

Wheeler Mechanical

Daniel Farber

Signature _____
Date _____

Note - This proposal may be withdrawn by WMS if not accepted within 30 days

Cell ph. # (260) 229-9861

2/24/22

