

Council Meeting Minutes for December Meeting

December 13, 2021

Attending: Larry Weiss, David Hockerman, Deena Hart, Sarah Pearl, Tom Straub, Bill Owen, Mark Krider, Pastor Matthew Converse

Not Present: Mike Driver, Mariah Myers

Larry Weiss called the meeting to order at 6:42pm

Pastor had a devotional of reading some quotes that he really liked and wanted to share from Peter the Hermit in 1050-1115, Aristotle 384-322 BC and Re. Enos Hitchcock in 1790. Pastor also read a passage from Luke 1:39-45 [46-55] and discussed it with everyone.

The November minutes were reviewed by the Council.

Pastor gave his report. Pastor has set up to have Josh from Safe Families for Children do a temple talk before the service and then do a informational meeting after church. The Preschool had 10 or 11 apply for the position. We are doing some interviews with 3 this week and then 1 more later after that. Hoping to have a person hired before the Preschool resumes on January 5th, 2022. Sunday school curriculum has been ordered and the book is in the office. If we know of someone that can help to lead it, please contact Pastor or a council member to help. There will be an announcement made at Sunday service.

Deena gave the **treasurer's report.** The Grace Legacy fund is being monitored every month and being adjusted every month so know what it is doing each month. The report is accepted and subject to audit. Deena presented the new budget proposal. There was a discussion about the new hire for preschool and administrative assistant budget and costs on the current budget. Larry also asked about the new hire to help with the Sunday school on-going, but it was explained that was not the intent of the new hire. Deena is going to make necessary changes to the budget to submit to get approved. Dave makes a motion to change Pastor's salary to have it be 70% for Grace and 30% for Hope. Mark seconded it. Motion approved and carried.

Property Report: Mark reported about the smoke detectors in the attic and wanting to find out if they are necessary. The State fire Marshall has been contacted for guidance on what we should do. Mark did go back to Koorsens about the smoke detectors being installed incorrectly and they sent back another quote to Mark that was lower but not much. The property committee also brought quotes for a new roof for the church. The property committee feels that we should go with the quote from Smith Roofing. A motion was made by Keith Darstein to proceed with the quote from Smith's Roofing for \$86,688.36. Tom Straub seconded the motion to send this to the council for approval. There was a discussion about how to proceed. Sarah made the motion to proceed with the Smith Roofing quote to get a new roof for the church. Motion was carried to proceed. Mark also checked on the new furnaces and Wheelers is hoping that they will be here this week and then be installed soon after.

Fellowship Report: They are planning on a Shrove Tuesday Tenderloin Fry again. Larry to talk to Marcy. Dine-in, carry-out, or drive-thru...it is to be determined yet. March 1st is Shrove Tuesday.

Worship and Music Report: no report

Finance Report: no other reports

Permanent Endowment: no reports.

Food Pantry Report: handed out 55 turkeys and 73 families to show up. Gift cards were given for those that didn't get a turkey at Kroger's.

Altar Guild: no report, Marsha asked for an extra shelf in the cabinet and property team is working on it.

Pre-school Team report: report was presented from Kirsten.

Staff Support Team report: Interviews to be done with 4 people.

Culture of Stewardship report: David and Pastor reported what they had done and trainings that they had done and needs to do.

New Business:

Annual Meeting: January 23, 2022

Custodial Contract: Pastor presented the new job description for the janitorial services. There was discussion about the job description and any questions that anyone had. David made a motion to approve the contract for the janitorial services. Tom seconded it. The motion was carried and approved. The Staff support team will then meet with the janitors to present the contract and check list.

Mark presented information about the Bankruptcy of the Boy Scouts. 3 options - 1. Go along with what everyone else is doing, no money involved, we are covered under the umbrella. 2. Opt out. 3. Send more money to opt in. Mark said that most people are mostly doing option 1 and there really isn't anything that we need to do at this point.

The next meeting will be January 10, 2022 at 6:30 pm.

Pastor lead the Lord's prayer for closing.

Adjorned at 8:43 pm.

.....

On December 21st, 2021 Pastor Matt sent out an email to present to the council members with a motion from the Staff Support Team to hire Mariah Myers as the Preschool and Administrative Assistant position. The council members voted by email. The members voted to hire Mariah. Motion was passed. Mariah will start on January 18th, 2022.